

# Our Employees are our Future

Our employees make a major contribution to our efforts to consolidate and expand our position as a leading power and gas company. In order to promote employee loyalty and recruit well-qualified, skilled personnel and management staff, we create an exciting, challenging work environment with a variety of continuous development offers as well as attractive terms and conditions.

# **Promoting Diversity- Utilizing Opportunities**

Equal opportunities and employee diversity are central values in our corporate culture. For this reason, we have set a clear goal of increasing the percentage of women in management positions.

- ➔ Equal opportunity
- ➔ Diversity

# **Creating the Ideal Work Environment**

We foster the development of our employees' talents and potential, and offer fair compensation.

- ➔ Terms of Employment
- Compensation

# **Balancing Job and Family**

E.ON helps its employees attain a healthy life balance.

Life Balance

# The Challenge of Change

We help our employees find the appropriate responses.

Responsible Reorganisation