



With support from the European Union

Invitation to

Older employees and company restructuring

Maintaining and developing health, achievement potential and competence

Seminar

1st October 2010 – Vienna

You might consider joining the seminar to be held in Vienna, Wirtschaftskammer Österreich (Austrian Chamber of Commerce), Wiedner Hauptstraße, 63, 1045, hall 2, on 1st October 2010, 13.00 – 17.00.

This is the national workshop of the EU-Project Elders – Elder employees in companies experiencing restructuring: stress and well-being. The main issue is the investigation of the risks for older employees in restructuring processes and economic crisis. Which measures can be taken in terms of prevention and management to lower or even avoid negative effects on health, stress and well-being?

The seminar will focus on the organisational, process-related and institutional requirements for a health sensitive design of reorganisation processes in enterprises with special emphasis on older employees.

Six European countries took part in the project (Austria, Finland, Germany, Italy, Spain and United Kingdom). For Austria the project was conducted by IBW – Institute for Research on Qualifications and Training of the Austrian Economy:

Seminar Agenda:

13.00 **Welcome and introduction**

13.15 ***Elder employees during company restructuring: stress and well-being. Results from the Austrian Elders project***
Kurt Schmid (IBW)

- 13.45 **Possibilities and limits for action. View from employer representative**
Maria Kaun (WKÖ – Chamber of Commerce)
- 14.00 **Possibilities and limits for action. View from employee representative**
Gernot Mitter (AK Wien – Chamber of Labour)
- 14.15 **Plenary discussion**
- 15.00 Break
- 15.30 **Lessons from best practise companies: experiences and challenges 3-4**
company representatives
Podium discussion followed by plenary discussion

For further information please send an e-mail to schmid@ibw.at.

This seminar is supported under the European Community Programme for Employment and Social Solidarity – PROGRESS (2007-2013).

This programme is managed by the Directorate-General for Employment, Social Affairs and Equal Opportunities of the European Commission. It was established to financially support the implementation of the objectives of the European Union in the employment and social affairs area, as set out in the Social Agenda, and thereby contribute to the achievement of the Lisbon Strategy goals in these fields.

The seven-year programme targets all stakeholders who can help shape the development of appropriate and effective employment and social legislation and policies, across the EU-27, EFTA-EEA and EU candidate and pre-candidate countries.

PROGRESS mission is to strengthen the EU contribution in support of Member States' commitment. PROGRESS will be instrumental in:

- *providing analysis and policy advice on PROGRESS policy areas;*
- *monitoring and reporting on the implementation of EU legislation and policies in PROGRESS policy areas;*
- *promoting policy transfer, learning and support among Member States on EU objectives and priorities; and*
- *relaying the views of the stakeholders and society at large.*

For more information see:

http://ec.europa.eu/employment_social/progress/index_en.html.