

The many worlds of work in the 4.0 era

The transformation of work is not simply from jobs to automation. Its complex, variable character demands a matching policy portfolio.

In the 2010s, the academic and political debate about the future of work was dominated by discussion of technological change and imminent and potentially ever-more-profound effects of digitalisation—in particular, closer interaction between digital technology and work processes and the issue of what work then remained for humans. Over the years, many of us got used to the expectation of change in the structure of the economy and jobs available, with some fear of a disruption which would put major segments of employment at risk...

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